

## **Job Description**

**TITLE: Middle School and High School Athletic Coach and Sport Advisor**

**Reports to Building Athletic Director and/or Principal**

### **GENERAL SUMMARY**

District athletic coaches are responsible to prepare athletes for competition in the various sports sponsored by the School District under the auspices of the WIAA. The role of the coach includes the teaching of techniques, rules and tactics of the sport and directing activities to help build the conditioning and endurance of the athlete as appropriate. The commitment of all coaches in the district is to “work with the athletes, the parents, and community to promote and pursue excellence in education, sportsmanship and citizenship through all levels of competition.”

### **MINIMUM QUALIFICATIONS**

#### **Education and Experience – all coaches and advisors**

- High school diploma or GED (General Education Degree)
- 21 years of age for head coach and 19 years of age for assistant coaches
- Valid First Aid and CPR certificates required
- Coaching experience preferred
- Valid Washington State Driver’s License with a good driving record
- Professional dedication for athletic development/expertise in coaching
- Excellent personal character and commitment to students and school community

#### **Required Knowledge, Skills and Abilities – all coaches and advisors**

- Understanding of WIAA Coaching Standard Requirements and Regulations
- Demonstrate skill in sport supervision, teamwork, and program organization
- Demonstrate organizational and motivational skills
- Demonstrate abilities in communication and community relations
- Demonstrate skill in program development
- Demonstrate ability to work with students, staff, administrators and parents
- Believe in setting high expectations for themselves and their student athletes
- Experience in managing an interscholastic athletic program
- Possess excellent communication and human relation skills
- Can demonstrate a successful record in working effectively with students, staff and parents
- Positive “Can Do” attitude
- Sense of humor and enthusiasm
- Models life-long learning skills
- Ability to model and develop pride

#### **DUTIES AND RESPONSIBILITIES –All Coaches and advisors**

May include but not limited to:

- Comply and meet all school district procedures and policies and WIAA coaching standards, requirements and regulations
- Coordinate all practice sessions and training programs with emphasis on safety, supervision of athletes and all equipment and player eligibility
- Promote positive attitude and academic achievement
- Head coaches utilize assistant coaches appropriately and effectively in a team-building concept
- Support and practice multi-sport participation
- Commit to the multi-sport philosophy for all athletics

**Assistant Coaches – same education, experience and required skills, responsibilities and attributes plus:**

Assistant coaches support and implement the program as designed by the head coach

Assistant coaches provide input and coordinate with the head coach