

## St John-Endicott-LaCrosse Cooperative Sports Boards Meeting

Thursday, June 29, 2017  
St John School Multipurpose Room  
7:00 PM

St. John School Board Chair Janet Leifer, Endicott School Board Vice Chair Nancy Anderson and LaCrosse Board Chair Terry Miller called their respective boards to order and jointly opened the sports board meeting at 7:00 PM.

Alan Blumenshein led the flag salute.

### Attendance:

#### Endicott School Board

Nancy Anderson  
Debbie Schlomer  
Jamie Misner  
Greta White

#### St. John School Board

Janet Leifer  
Alan Blumenshein  
Valerie Brewer  
Shantyl McGuire  
Jim Rogers

#### LaCrosse School Board

Terry Miller  
Kara Harder  
Tammi Schwartz  
Michael Stubbs  
Harmon Smith

Others In Attendance: Doug Curtis, Suzanne Schmick, Bruce Porubek, Jeff Pietila, Mark Purvine, Dana Crider, Billy Ray Jr, Ken Gering, Byron Hamilton and Corrie Tollett.

Janet Leifer welcomed everyone to the Sports Board meeting of the LaCrosse, St John and Endicott School boards.

By the request of St John board member Valerie Brewer, Superintendent Schmick announced that director Brewer would be making a recording of this work session.

St John Principal Mark Purvine reviewed the voting protocol for each board. Voting will be done by voice with the host board chair breaking a tie. In the event of a close vote, a hand vote will be initiated.

The roles and responsibilities of the athletic directors were discussed. Ken Gering was introduced as the new athletic director for SJE high school. Billy Ray Jr. was introduced as the athletic director for ESJ middle school. SJE, ESJ and LaCrosse will continue to each have their own athletic director. Costs of each athletic director will not be shared but rather the expense of each district. LaCrosse athletic director will be involved in observations, evaluations and hiring processes along with being the liaison for their students, staff and community. Communication between the three athletic directors will be crucial. There should be a daily flow of communication and any questions directed to them should be answered the same day. Also, all planning meetings between athletic directors should be done face-to-face. The athletic directors will make

decisions/recommendations then present to the Sports Board for approval. The Boards' job is not to micromanage the athletic directors.

Mark Purvine and Billy Ray Jr reviewed the results of the participation surveys SJEL middle school and high school students completed prior to the end of school. Discussion was held regarding MS and HS cross-country. Billy Ray has been in contact with WIAA and the outcome is: MS will practice with HS under coach Mike Maloney. At meets, MS and HS will compete at the same time. MS athletes will have shorter races to run than HS athletes. Concerns were heard about the minimum number of participants required to have a cross-country team and would the determination be made based solely on HS participants or would it include MS participants. *ACTION ITEM*: Provided it meets with WIAA requirements, Kara Harder moved that the minimum requirement of participants for a cross-country team include MS and HS athletes. Harmon Smith seconded. All sports board members agreed.

Billy Ray Jr updated the boards regarding his time with kids at LaCrosse interested in band. Beginning last January, Mr. Ray travelled once a week to LaCrosse for band. Before the spring band concert, LaCrosse transported their students to ESJ for practice. The LaCrosse students then participated with SJE/ESJ band members at the spring concert. It was a great experience for all who participated. Superintendent Curtis mentioned there are students in LaCrosse that are interested in participating in the SJE/ESJ pep band that plays at HS football and basketball games.

Ken Gering reviewed HS football camp at Whitworth University. There were 16 SJEL students that participated in the three-day camp. Mr. Gering also mentioned that not all players who participated at the practices prior to camp were able to attend. He expects 20-21 players once practice begins in the fall. Discussion was held about the need to hire a third coach due to the amount of players and safety concerns. With the increase in participants, Mr. Gering is hopeful to schedule JV games. *ACTION ITEM*: Jamie Misner moved to hire a third football coach if projections are 18 or more athletes. Greta White seconded. All sports board members agreed.

Updates were also given for upcoming volleyball and basketball team camps. Superintendent Curtis would like all board members to consider paying coaches a stipend during the summer for activities. It is not reasonable to expect coaches to volunteer so much time without some form of compensation. Athletic directors were tasked with researching other districts and what is an appropriate amount to pay coaches for summer activities. They will bring the results back to the next Sports Board meeting in August.

Discussion was held regarding concussion protocol and baseline testing. Concussion baseline testing is completed every two years prior to the start of an athletic season. LaCrosse staff was trained differently than SJE staff in the fact that LaCrosse waits 48 hours before taking a post-concussion test and then sending the results with the athlete to the doctor. If anything on the test is in red, then the athlete is not back to normal. Testing is then done every 7 days until the athlete is cleared. Sports board members agreed to continue LaCrosse's protocol moving forward. Once a doctor has cleared the

athlete, the districts' "Return to Play" protocol will be followed as listed in the Coaches Handbook.

Athletic directors and administration will work together to coordinate athletic forms. Much of the concepts between the three districts are the same but there are some differences that will need to be worked out.

The hiring needs for coaches were reviewed. At this time, advertisements for MS Assistant Girls Basketball coach and HS Head Boys Basketball coach have been run. Interviews for boys basketball coach will be held on or about July 10<sup>th</sup>. Also, an advertisement will be placed for an additional HS Assistant Football coach. The SJE/ESJ salary schedule will be used when placing new hires on a supplemental contract. Due to the urgency, the sports board members agreed that the hiring committee will make the recommendations to hire and the individual boards will approve at their regular July board meetings rather than wait until the next sports board meeting some time in August.

Superintendent Curtis asked that if LaCrosse coaches were hired for SJEL, their years of experience in LaCrosse would carry over to SJEL for placement on the extracurricular salary schedule. Currently, SJE and ESJ extracurricular salary schedules state that experience must be earned within the SJE cooperative. *ACTION ITEM:* Greta White moved and Harmon Smith seconded the motion to include all HS and MS experience within the SJE cooperative and LaCrosse School District for placement on the extracurricular salary schedule. All sports board members agreed.

Michael Stubbs reiterated the importance of communication between all three schools. He also suggested the SJE and LaCrosse high school ASB officers meet one afternoon to plan activities for both schools to participate in. LaCrosse students would like to be included in pep assemblies, Homecoming, etc. This would help encourage everyone to work together for the betterment of our schools.

The next meeting of the SJEL Sports Board is scheduled for Thursday, August 10, 2017 in LaCrosse at 7:30 pm.

St. John, Endicott and LaCrosse board chairs closed the sports board meeting at 9:00 pm.