

St John-Endicott-LaCrosse Cooperative Sports Board Meeting

Tuesday, February 6, 2018
St John-Endicott High School HFL Room
7:00 PM

St John School Board Chair Valerie Brewer, LaCrosse School Board Chair Terry Miller and Endicott School Board Chair Marvin Schmick called their respective boards to order and jointly opened the sports board meeting at 7:05 p.m.

Janet Leifer led the flag salute.

ATTENDANCE

Endicott School Board

Marvin Schmick
Nancy Anderson
Greta White
Jamie Misner

St. John School Board

Valerie Brewer
Alan Blumenshein
Shantyl McGuire
Janet Leifer
Kelli Melhus

LaCrosse School Board

Terry Miller
Michael Stubbs
Tami Schwartz
Cat Wigen

Others In Attendance: Doug Curtis, Suzanne Schmick, Bruce Porubek, Jeff Pietila, Mark Purvine, Billy Ray Jr, Ken Gering, Sandy Martin, Dana Crider, Jay Mills, Kendra Trump and Megan & Mike Dorman.

Valerie Brewer welcomed everyone to the Sports Board meeting of the St John, Endicott and LaCrosse School boards.

Alan Blumenshein moved and Marvin Schmick seconded the motion to approve the minutes of the November 29, 2017 meeting. All sports board members agreed.

ADMINISTRATIVE TASKS/RECOMMENDATIONS

Summer Coaching Stipends

Administrative recommendation: No change in current policy. Camp participation will continue to be encouraged and supported through necessary transportation but other costs will be born by participants. Fundraising has and will continue to be encouraged to support these events. The members continued to discuss possible out of pocket expenses for coaches, the time commitment involved and possible time away from work to attend summer activities. Most of our coaches are not school employees so they may need to be away from their jobs and possibly lose wages to work with our students. At the suggestion of Terry Miller, sports board members agreed to accept the administrative recommendation and there will be no change in policy at this time.

Athletic/Coaches Handbooks revisions for 2018-19 school year

Currently, the Coaches Handbook, page 10, District, Regional & State Compensation Policy, item 6 states: "Breakfast will be reimbursed at \$7.00, lunch at \$8.00 and dinner at \$10.00 during State competition". The administration recognizes this is not enough to purchase meals. Administration recommends the following revision: **State competition will be reimbursed at the rate of \$10.00/meal, \$30.00/day.** Jamie Misner moved and Shantyl McGuire seconded the motion to revise the 2018-19 Coaches Handbook to reflect \$10.00/meal, \$30.00/day meal reimbursements for State competitions. All sports board members agreed.

Currently, the Coaches Handbook, page 10, District, Regional & State Compensation Policy, item 9 states: "During team competition, it is recommended that the team eat together and the coach handle all the arrangements. A receipt for use of a credit card will be required". Administration recommends the following revision: **During team competition, it is recommended that the team eat together and the coach and/or AD handle all arrangements. In the event a credit card is used, an itemized receipt for use of the credit card will be required.** Janet Leifer moved and Terry Miller seconded the motion to revise the 2018-19 Coaches Handbook to reflect the recommended changes above. All sports board members agreed.

Currently, the Athletic Handbook, page 8, item 4 states: "Second Offense: The second time, and any subsequent times a failing grade is reported within the same semester, the suspension from competition is from Monday to the following Monday. 1st and 2nd offenses start over each semester unless the student has a failing grade on their semester report card". Administration recommends the following revision: **Second Offense: The second time, and any subsequent times a failing grade is reported or GPA falls below 2.0 within the same semester, the suspension from competition is from Monday to the following Monday. 1st and 2nd offenses start over each semester unless the student has a failing grade on their semester report card. In such cases, ineligibility will carry over 5 weeks into the second semester or through the first four Saturdays in September (consistent with WIAA Handbook 18.7.0, 18.7.6)** Michael Stubbs moved and Marvin Schmick seconded the motion to revise the 2018-19 Athletic Handbook to reflect the recommended changes above. All sports board members agreed.

FUNDRAISERS/CALENDAR/RULES

Administration continues to work on fundraiser coordination, looking at school calendars, ASB calendars and events. These efforts will include administrators, ASB, coaches, athletic directors and teachers as fundraisers include both academic and athletic extracurricular programs. As a reminder, all fundraisers must be approved by the ASB.

UNIFORMS

Uniform replacement rotation is set for all programs but Cheer. Administrative discussion has supported the notion that, with respect to uniforms, Cheer be treated as a "sport" and uniforms be placed on a rotation schedule for purchase and replacement at SJEL cooperative expense. Mr. Purvine stated that the current cheer advisors do not agree with adding cheer uniforms to the replacement rotation. They would like to

continue with families paying the cost and/or fundraising. The advisors feel the cheer team feels more confident in uniforms that are made to fit them personally and the team would like to keep their individual uniforms each year. Concerns were heard regarding possible hardship situations. Administration assured all members that in the case of a hardship for a family, the district would step in to help. At the suggestion of Tami Schwartz, all sports board members agreed to not add Cheer uniforms to the replacement rotation schedule per the cheer advisors' request.

COACHES TRAINING/CLINICS

The expectation remains that coaches attend at least one clinic annually. Such clinic may be completed through an online offering as appropriate to sport and coaching role. A single summer camp is encouraged for all sports if those opportunities exist in reasonable proximity. Michael Stubbs moved and Shantyl McGuire seconded the motion to add the following language to the Coaches Handbook regarding coaches' training/clinics: "**Must acquire preapproval from the athletic director for coaches' training/clinics.**" All sports board members agreed.

EVALUATIONS

Billy Ray reviewed the new evaluation process he has been using so far this school year. Mr. Ray has completed evaluations for girl's basketball, boy's basketball and football. He met with coaches at the beginning of their season, again at mid-season and lastly at the end of the season. The final post-season meeting was used to review the whole season, address any questions/concerns and make plans for the next year. He likes the new evaluation process. He has a great relationship with coaches and doesn't have any issues or concerns.

Ken Gering also reviewed the same evaluation process for the high school. To date, Mr. Gering has completed evaluations for football and volleyball. He also met with coaches at the beginning of their season, again at mid-season and lastly at the end of the season. The final post-season meeting was used to review the whole season, address any questions/concerns and make plans for the next year. Mr. Gering tries to attend practices every day so he can increase the comfort level for coaches and to let them know he is there to help them.

Superintendent Curtis stated that the LaCrosse AD has not been involved with the evaluations but has been involved with the hiring and supervision this year. He feels it is important for the LaCrosse AD to be involved in the evaluation process and supporting coaches even though it is not possible to be at every practice. Superintendent Schmick stated that administration will meet before next year to address job descriptions of all involved with SJEL/ESJL athletics.

AD REPORT

Middle School Sports Review: ESJL girls' basketball teams both finished with winning records. The ESJL football team finished 2-4. ESJL boys' basketball teams both finished with winning records. ESJL volleyball is going well.

Middle School Spring Sports Preview: ESJL is expecting 15-17 athletes for the baseball team and approximately 20 for the track team.

High School Sports Review: SJEL has two wrestlers travelling to Colfax for practices/matches. They will participate in regionals this Saturday to determine if they qualify for state competition. The SJEL boys' basketball teams have completed their season. They did not compete in any playoffs. The SJEL girls' basketball team will participate in the first round of District playoffs tomorrow at Oakesdale.

High School Spring Sports Preview: Baseball = 13 athletes with Chris Stach as head coach and, upon board approval, Chris Melhus as assistant; Track = 26-28 athletes (18 SJE/8-10 LaCrosse) with coaches Richard Behrens, Stacie Archer, Tim Stamper and Larry Martin; Golf = 8 athletes with Co-Coaches Butch Howard and Stephanie Schauble.

Athletic Director Gering provided high school baseball and track schedules to all sports board members.

ATHLETIC DIRECTOR/COACHING DUAL ROLE DISCUSSION

The SJEL board members discussed the past history of having an athletic director serving in the dual role as a coach. The pros and cons of this arrangement were expressed by various directors. Discussion moved to creating the possibility of having our current athletic directors focus only on their director work and not serve as coaches. Concern was expressed that in this time of coaching shortage, this type of proposal would cause a significant hardship to staffing all our teams. The SJEL directors asked the administrators to survey other regional schools to see how they handle the options of single and dual roles with coaching and athletic directorship. The administrators were asked to gather this information and be prepared to share with the SJEL board's next meeting in late May.

NEXT MEETING DATE/SITE/TIME

The next meeting of the SJEL Sports Board is scheduled for Wednesday, May 30, 2018 in LaCrosse at 7:00 pm.

ADJOURN

Shanty1 McGuire moved and Marvin Schmick seconded the motion to adjourn the sports board meeting. Endicott, St. John and LaCrosse board chairs closed the sports board meeting at 9:00 pm.